

Exhibit L

Rolovich v. Washington State University, et al.

Bonnie Dennler (AWAITING CONFIDENTIAL DESIGNATIONS)

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UNITED STATES DISTRICT COURT
FOR THE
EASTERN DISTRICT OF WASHINGTON

| | | |
|------------------------------|---|-----------------------|
| NICHOLAS ROLOVICH, |) | |
| |) | |
| Plaintiff, |) | |
| |) | |
| v. |) | No. 2:22-cv-00319-TOR |
| |) | |
| WASHINGTON STATE UNIVERSITY, |) | |
| |) | |
| Defendant. |) | |

VIDEOTAPED VIDEOCONFERENCE DEPOSITION
UPON ORAL EXAMINATION OF
BONNIE DENNLER

AWAITING CONFIDENTIAL DESIGNATIONS

Spokane, Washington

DATE TAKEN: AUGUST 21, 2024

REPORTED BY: CINDY M. KOCH, RPR, CRR, CCR #2357

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1 you'd wanted to scan something in?

2 A. Yes.

3 Q. But I imagine that's also a shared office --

4 A. Yes.

5 Q. -- printer?

6 Did the front desk have a separate scanner or
7 printer that they used?

8 A. There was a -- they had a printer/fax machine
9 up at the front, but if they were scanning, it would
10 have been from the Xerox.

11 Q. Okay. Do you recall when you received this
12 document?

13 A. I mean specifically, no, but based on the
14 date...

15 Q. Do you remember what you did when you received
16 this memo?

17 A. I would have reached out to our attorneys.

18 Q. You say you would have, or you did?

19 A. I did. I reached out to the attorneys.

20 Q. When did you reach out to the attorneys?

21 A. I can't be 100 percent sure. I would be
22 speculating. But I believe it would have been on the
23 13th of October.

24 Q. Do you know why you would have contacted
25 attorneys, but not scanned the document in for another

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1 looking at -- it's somewhere in the pile. So this was
2 the procedures that Lisa was proposing to you as final
3 months later, in December. And when I look at 3A, it
4 seems to me it's quite specific. "If sincerely
5 religious belief is confirmed -- good -- HRS will notify
6 employing department," Exhibit 80, "to determine if an
7 accommodation would pose an undue hardship or
8 fundamental altership -- alteration of position."

9 3B, "HRS will notify Environmental Health and
10 Safety of accommodation requests."

11 So 3A and 3B are talking about the
12 accommodation requests, which makes sense because 3 is
13 reasonable accommodation.

14 The process that you're talking about, where
15 can I find that detailed?

16 MR. COATES: Object to form.

17 A. I don't know where it would be detailed.

18 BY MR. KNIFFIN:

19 Q. The October --

20 A. There was a lot that we were working through.

21 BY MR. KNIFFIN:

22 Q. The October 8 WSU Insider piece that we looked
23 at, that details the procedures, and that stuff is not
24 explained there.

25 Phil Weiler had extensive interviews with

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C E R T I F I C A T E

STATE OF WASHINGTON

COUNTY OF PIERCE

I, Cindy M. Koch, a Certified Court Reporter in
and for the State of Washington, do hereby certify that
the foregoing transcript of the deposition of Bonnie
Dennler, having been duly sworn, on August 21, 2024, is
true and accurate to the best of my knowledge, skill and
ability. Reading and signing was requested pursuant to
FRCP Rule 30(e).

IN WITNESS WHEREOF, I have hereunto set my hand
and seal this 29th day of August, 2024.

CINDY M. KOCH, CCR, RPR, CRR #2357

My commission expires:

JUNE 9, 2025